

National Demolition Association - Michael J. Casbon Safety Award Scoring Criteria (38 Total Possible Points)

Section I: Lagging Indicators - 24 points (4 each)

Applicants must provide a copy of your 300A (summary of work related injuries & illnesses) for **2025** to verify your numbers.

Points awarded if a score is at or below the industry average. Industry averages based on site preparation, as outlined below. These averages are based on data from the [Bureau of Labor Statistics data for 300a](#).

Scored Metrics (4 points each)

1. Total Recordable Incident Rate (TRIR) – Industry average: **2.7**
2. Days Away, Restricted, or Transferred (DART) Rate – Industry average: **1.8**
3. Lost Time Incident Rate (LTIR) – Industry average: **1.4**
4. Experience Modification Rate (EMR) – **Points awarded at or below 1.0**
 - a. EMR for 2025 ____
 - b. EMR for 2024 ____
 - c. EMR for 2023 ____

Instructions for Calculations

TOTAL RECORDABLE INCIDENT RATE (TRIR) - a mathematical calculation that describes the number of employees per 100 full-time employees that have been involved in a recordable injury or illness.

$$IR = \frac{\text{Number of OSHA Recordable Cases} \times 200,000}{\text{Number of Employee Labor Hours Worked}}$$

DART Rate - a mathematical calculation that describes the number of recordable incidents per 100 full time employees that resulted in lost or restricted days or job transfer due to work related injuries or illnesses.

$$DART = \frac{\text{Total Number of DART incidents} \times 200,000}{\text{Number of Employee Labor Hours Worked}}$$

LTIR - a mathematical calculation that describes the number of incidents that result in time away from work. Not all recordable incidents result in lost time, which is why there is a separate calculation for these more severe incidents.

$$LTIR = \frac{\text{Number of lost time cases} \times 200,000}{\text{Total number of hours worked by employees}}$$

Section II: Company Commitment to Safety Overview - 9 points (3 each)

Q1: Company culture, commitment to safety, and the merits of the organization

1 - Needs Improvement	2 - Satisfactory	3 - Excellent
Vague or minimal description; lacks clear evidence of safety commitment or organizational strengths.	Adequately describes company culture and safety commitment; includes some organizational merits but lacks depth or specificity.	Provides a clear, compelling description of company culture and values; demonstrates a strong, proactive commitment to safety; highlights significant organizational achievements or community impact.

Q2: innovative workplace practice(s) or program(s) that sets company apart in safety

1 - Needs Improvement	2 - Satisfactory	3 - Excellent
Lacks innovation or detail; unclear how the practice or program contributes meaningfully to workplace safety.	Describes a safety practice or program that is useful but not particularly innovative or well-differentiated; limited evidence of impact.	Describes one or more innovative, well-implemented safety practices or programs with measurable impact or clear differentiation from industry norms.

Q3: Details of any other safety awards firm has received

1 - Needs Improvement	2 - Satisfactory	3 - Excellent
No awards listed or awards are not clearly relevant to safety performance.	Lists at least one relevant award or recognition; shows some external validation of safety efforts.	Lists multiple relevant safety awards or recognitions from reputable organizations; demonstrates a strong track record of safety excellence.

Section III: Safety Culture - 5 points (1 point each)

Employee Training Programs - 1 point

Safety Training Programs - 1 point

Use of NDA Mobile Safety App - 1 point

CDS Certified Employees - 1 point

Subcontractor training programs - 1 point (Bonus point)